

**BENEFITS
OUT OF
GOVERNMENT
&
PRIVATE FUNDS
TO THE RETIRED/
NOK OF DECEASED
BSF PERSONNEL**

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PART-I
BENEFITS OUT OF GOVERNMENT FUND TO THE
RETIRED/NOK OF DECEASED BSF PERSONNEL

RETIREMENT

From 01.01.2016, under relevant rules pension is admissible to an employee with minimum qualifying service not less than 20 years of service.

1. PENSION

The amount of pension will be 50% of the average emoluments or 50% of emoluments drawn on the date of retirement, whichever is more beneficial.

Formula Of Pension

50% of Last Basic Pay Drawn in Pay Matrix Level.

Example- I

Date of Retirement	: 31.07.2017
Qualifying Service	: 30 Years
Last Basic Pay in Pay Matrix-7	: Rs. 62,200
Pension	: $\frac{Rs. 62,200}{2} = Rs. 31,100$
Amount can be offered for Commutation	: 40% of Last Basic Pension i.e. 40% x Rs. 31,100 = 12,440

Note :-

- (i) In no case, Basic Pension granted shall be less than Rs. 9,000/- per month.
- (ii) Pension on Voluntary Retirement is applicable only on completion of 20 year of qualifying service.

2. RETIREMENT GRATUITY

Retirement gratuity is admissible to all employees who retire after completion of 5 years of qualifying service at the rate of $\frac{1}{4}$ of emoluments for each completed six monthly period of qualifying service subject to a maximum of 16 $\frac{1}{2}$ time 'the emoluments 'or Rs. 20,00,000 (Twenty Lakhs) w.e.f 01.01.2016. Emoluments include DA on the date of cessation of service.

FORMULA FOR GRATUITY

$$\frac{(\text{Last Basic Pay} + \text{DA}) \times \text{Six Monthly Period}}{4}$$

(Note Each Complete year or above 09 months period is equal to Two Six Monthly Period)

Example-1

Retirement Gratuity

Last Basic Pay in Pay Matrix-7	:Rs. 62,200
Dearness Allowance @ 4%	:Rs. 2,488
Emoluments	:Rs. 62,200+ Rs.2,488 = Rs.64,688
Retirement Gratuity for 30 years	:Rs. 64,688 x $\frac{1}{4}$ x 60 = Rs. 9,70,320
Retirement Gratuity for 20 Years	:Rs. 64,688 x $\frac{1}{4}$ x 40 = Rs. 6,46,880

Example-2

Death Gratuity

Death Gratuity is admissible in the case of death in service at following rates:-

S.No.	Length of Service	Death Gratuity payable to family
(a)	Less than one year	2 time of emoluments
(b)	One year or more but less than 5 years	6 times of emoluments
(c)	5 years or more, but less than 20 years	12 times of emoluments
(d)	20 years or more	Half of emolument for every completed six monthly period of qualifying service subject to a maximum of 33 years emoluments or Rupees Twenty Lakhs.

CALCULATION

Last Basic Pay in Pay Matrix-7	: Rs. 62,200
Dearness Allowance @ 4%	: Rs. 2,488
Emoluments	: Rs. 62,200 + □ 2,488 = Rs.64,688
Retirement Gratuity for 30 years	: Rs.64,688 x $\frac{1}{2}$ x 60 = Rs.19,40,640
Retirement Gratuity for 20 Years	: Rs.64,688 x $\frac{1}{2}$ x 40 = Rs.12,93,760

3. LEAVE ENCASHMENT

From 01.01.2016, the authority competent to sanction leave should automatically grant lump sum cash equivalent of leave salary admissible for the number of days of Earned Leave and Half Pay Leave at the credit of the employee on the last pay of his service, subject to overall limit of 300 days.

Method Of Calculation

(I) **For Earned Leave :-**

$$\frac{(\text{Last Basic Pay Drawn} + \text{DA}) \times \text{Nos of Earned Leave (Maximum 300 days)}}{30}$$

(II) **For Half Pay Leave :-**

$$\frac{(\text{Half of Last Basic Pay Drawn} + \text{DA}) \times \text{Nos of HPL (Maximum 300 days)}}{30}$$

The Overall limit for encashment of leave including both earned leave and half pay leave shall not exceed 300 days. To make up for the shortfall in earned leave, no commutation of half pay leave shall be admissible.

CALCULATION

Last Basic Pay in Pay Matrix-7	:	Rs. 62,200
Dearness Allowance @ 4%	:	Rs. 2,488
Nos of EL at credit in EL account	:	200 Days
Nos of HPL at Credit in HPL account	:	550 Days
Calculation of Earned Leave Encashment		

$$\frac{(\text{Rs. } 62,200 + \text{Rs. } 2,488) \times 200 \text{ (Nos of EL)}}{30} = \text{Rs. } 4,31,253$$

Calculation of Half Pay Leave Encashment

$$\frac{(\text{Rs } 31,100 + \text{Rs } 1,244) \times 100}{30} = \text{Rs } 1,07,813$$

Total Leave Encashment = **Rs 5,39,066**

4. COMMUTATION OF PENSION

Maximum 40% of Basic Pension can be commuted to get a portion of pension in advance.

FORMULA FOR CALCULATION:-

40% of Basic Pension x 12 x Commutation Factor

Example:-

Date of Retirement : 31.07.2017
Date of Birth : 02.07.1960
Age next birth : 58 years
Commutation Value : 8.446
40% of Basic Pension : Rs.31,100 x 40% = Rs. 12,440
Commutation Value :Rs.12,440x12x8.446 = Rs.12,60,819

Note :-

- (i) Commutation factor will be restored after 15 years of retirement.
- (ii) Maximum 40% of Basic Pension can be offered for commutation.

5. GENERAL PROVIDENT FUND

Rate of interest for the year – 2016-17 : 8.1% -8.0%
Closing balance as on 31-03-2016 : Rs.1,18,780/-

Month	Subscription Rs.	Refund Rs.	Advance/ Withdrawal Rs.	Balance RS.
April, 16	13000	0	0	1,31,780
May, 16	13000	0	0	1,44,780
June, 16	13000	0	0	1,57,780
July, 16	13000	0	0	1,70,780
Aug, 16	13000	0	0	1,83,780
Sept, 16	13000	0	0	1,96,780
Oct, 16	13000	0	0	2,09,780
Nov, 16	13000	0	0	2,22,780
Dec 16	13000	0	0	2,35,780
Jan 17	13000	0	0	2,48,780
Feb 17	13000	0	0	2,61,780
Mar 17	13000	0	0	2,74,780
Total Rs.				24,39,360

Formula for calculation of GPF interest

$$\frac{\text{Interest bearing balance (Progressive total)} \times \text{Rate of interest on GPF}}{12 \times 100} \\ \frac{2439360 \times 8.1\% - 8.0\%}{12 \times 100} = \text{Interest Rs. 16345/-}$$

6. TA ON RETIREMENT

TA on retirement includes 4 components:

- (i) Travel entitlement for self and family.
- (ii) Composite Transfer and packing grant.(CTG)
- (iii) Reimbursements of charges on transport of personal effects.
- (iv) Reimbursement of charges on transportation of conveyance.

(a) **Travel Entitlement**

Travel entitlement as prescribed for tour/transfer in Para 2 above, except for international Travel, will be applicable in case of journeys on retirement. The general conditions of admissibility prescribed in SR 147 will however, continue to be applicable.

(b) **Composite Transfer grant (CTG)**

The Composite Transfer Grant shall be paid at the rate of 80% of the last month's basic pay in case of those employees. Who on retirement settled down at places other than last station(s) of their duty located at a distance of or more than 20 Km. However in case of settlement to and from the Island territories of Andaman, Nicobar & Lakshadweep, CTG shall be paid at the rate of 100% of last month's basic pay. Further, NPA and MSP shall not be included as part of basic pay while determining entitlement for CTG. The transfer incidents and road mileage for journeys between the residence and the railway station/bus stand etc. at the old and new station are already subsumed in the composite transfer grant and will not be separately admissible.

As in the case of serving employees, Government servants who on retirement settle at the last station of duty itself or within a distance of less than 20 Kms may be paid on third of the CTS subject to the condition that a charge of residence is actually involved.

(c) **Transportation of Personal Effects**

Level	By Train/Steamer	By Road
12 and above	6000 Kg by goods train/4wheeler wagon/ 1double container	Rs. 50/- per km
6 to 11	6000 Kg by goods train/4wheeler wagon/ 1singal container	Rs. 50/- per km
5	3000 Kg	Rs. 25/- per km
4 and below	1500 Kg	Rs. 15/- per km

The rates will further rise by 25 percent whenever DA increases by 50 percent. The rates for transporting the entitled weight by Steamer will be equal to the prevailing rates prescribed by such transport in ships operated by shipping Corporation of India. The claim for reimbursement shall be admissible subject to the production of actual receipts/vouchers by the Govt servant Production of receipt/vouchers is mandatory in r/o transfer cases of North Eastern Region, Andaman & Nicobar Islands and Lakshadweep also. Transportation of personal effects by road is as per kilometer basis only. The classification of cities/town for the purpose of transportation of personal effects is done away with.

(d) **Transportation of Conveyance**

Level	Reimbursement
6 and above	1 motor car etc. or 1 motor cycle/scooter
5 and below	1 motorcycle/scooter/moped/bicycle

The general conditions of admissibility of TA on Transfer as prescribed in SR 116 will, however, continue to be applicable.

7. **CGHS FACILITIES**

Introduction:- Central Government Health Scheme (CGHS) was introduced during 1954 with a view to providing comprehensive medical facilities to the Central Govt employees and their family members. The Scheme, which was initially introduced in Delhi, was gradually extended to other areas and at present cover 28 cities. 28 notified cities are as under:-

Ahmedabad	Faridabad	Kanpur	Pune
Allahabad	Ghaziabad	Lucknow	Ranchi
Bangalore	Gurgaon	Meerut	Thiruvananthapuram
Bhubaneswar	Guwahati	Mumbai	Chandigarh
Kolkata	Hyderabad	Nagpur	Bhopal
Chennai	Jaipur	Noida	Shillong
Delhi/New Delhi	Jabalpur	Patna	Dehradun
Kohima			

Contributions/ Documents:– As per CGHS Rules all Central Govt pensioners are entitled to avail CGHS facilities for whole life by becoming member of CGHS after making one time lump sum payment of 10 years at the time of retirement at their native place or at nearest CGHS Dispensary. The present rates of monthly contribution and 10 years contribution are as under:-

(a) Personnel serving in Delhi/NCR :-

<u>DOCUMENTS REQUIRED FOR CGHS CARD</u>	
1	CGHS FORM.
2	SERVICE CERTIFICATE.
3	PHOTOCOPY OF IDENTITY CARD.
4	RESIDENTIAL PROOF (ELECTRICITY BILL). If in rented house, copy of valid rent agreement with house owner.
5	LATEST SALARY SLIP.
6	DATE OF BIRTH PROOF OF FAMILY MEMBERS. (COPY OF AADHAR CARD)
7	DEPENDENT CERTIFICATE (IN CASE OF PARENT).

REVISED MONTHLY SUBSCRIPTION OF CGHS FACILITY W.E.F. 01.01.2017	
Pay Matrix Level 1 to 5	Rs.250/-
Pay Matrix Level 6	Rs.450/-
Pay Matrix Level 7 to 11	Rs.650/-
Pay Matrix Level 12 and above	Rs.1,000/-
WARD ENTITLEMENT AND CGHS CONTRIBUTION	
General Ward	Upto Rs.47,600/-
Semi Private Ward	Rs.47,601/- to Rs.63,100
Private Ward	Rs.63,101 and above

(b) Personnel serving in NE/J&K/ANO and their family members residing in Delhi/NCR :-

DOCUMENTS REQUIRED FOR TEMP CGHS CARD

REVISED MONTHLY SUBSCRIPTION OF CGHS FACILITY W.E.F. 01.01.2017

1	TEMP CGHS FORM.
2	SERVICE CERTIFICATE.
3	PHOTOCOPY OF IDENTITY CARD.
4	RESIDENTIAL -PROOF (ELECTRICITY BILL). If in rented house, copy of valid rent agreement with house owner is must.
5	LATEST PAY SLIP.
6	DATE OF BIRTH PROOF OF FAMILY MEMBERS. (Copy Of AADHAR Cards)
7	PASS PORT SIZE PHOTOGRAPH.
8	DEPENDANT CERTIFICATE (IN CASE OF PARENT).
9	BD FOR AT PAR WITH THE SUBSCRIPTION FOR ONE YEAR IN FAVOR OF PAY AND ACCOUNT OFFICER, CGHS PAYABLE AT DELHI.

Pay Matrix Level 1 to 5	Rs. 250/-
Pay Matrix Level 6	Rs. 450/-
Pay Matrix Level 7 to 11	Rs. 650/-
Pay Matrix Level 12 and above	Rs.1,000/-

WARD ENTITLEMENT AND CGHS CONTRIBUTION

General Ward	Upto Rs.47,600/-
Semi Private Ward	Rs.47,601/- to Rs.63,100/-
Private Ward	Rs.63,101 and above

RATE OF SUBSCRIPTION

Const to ASI or (Pay Matrix Level 1 to 5)	:-	Rs. 3,000/- one year payment.
SI or (Pay Matrix Level 6 only)	:-	Rs. 5,400/- one year payment.
Inspr to DC or (Pay Matrix Level 7 to 11)	:-	Rs. 7,800/- one year payment.
2IC and above or (Pay Matrix Level 12 and above)	:-	Rs. 12,000/- one year payment.

(c) Only for pensioner residing in Delhi/NCR:-

<u>DOCUMENTS REQUIRED FOR PREPARATION OF CGHS CARD IN RESPECT OF PENSIONER RESIDING IN DELHI/NCR</u>	
1	Ceasing of Medical Allowance availed by the pensioner with immediate effect.
2	Necessary certificate regarding surrender of CGHS Card in service. Whether is in possession or not.
3	Pension Payment Order and LPC.
4	Certificate of dependent children (unmarried and unemployed irrespective of age upto 2 years).
5	Photocopy of residential proof. If in rented house, copy of valid rent agreement with house owner is must.
6	A demand Draft of Nationalized bank as per following relevant amount (Ten Year Subscription) in favour of Pay and Account Officer, CGHS Delhi
<u>RATE OF SUBSCRIPTION</u>	
Const to ASI or (Pay Matrix Level 1 to 5)	:- Rs. 30,000/- Ten years payment.
SI or (Pay Matrix Level 6 only)	:- Rs. 54,000/- Ten years payment.
Inspr to DC or (Pay Matrix Level 7 to 11)	:- Rs. 78,000/- Ten years payment.
2IC and above or (Pay Matrix Level 12 and above)	:- Rs. 1,20,000/- Ten years payment.

REVISED MONTHLY SUBSCRIPTION OF CGHS FACILITY W.E.F. 01.01.2017	
Pay Matrix Level 1 to 5	Rs. 250/-
Pay Matrix Level 6	Rs. 450/-
Pay Matrix Level 7 to 11	Rs. 650/-
Pay Matrix Level 12 and above	Rs. 1,000/-

WARD ENTITLEMENT AND CGHS CONTRIBUTION	
General Ward	Upto Rs. 47,600/-
Semi Private Ward	Rs. 47,601/- to Rs. 63,100/-
Private Ward	Rs. 63,101 and above

Pensioners have an option to get their CGHS pensioner card made by either making CGHS contribution on an annual basis (twelve months) or by making contribution for 10 (ten) years [120 (one hundred and twenty) months] for getting a pensioner CGHS card with life-time validity. It is clarified that:-

- Contribution to be made by pensioners/family pensioners would be the amount that they were subscribing at the time of their retirement or at the time of death of the Government servant.
- Pensioner beneficiaries, who have already obtained CGHS card with life time validity by paying a lump sum amount equivalent to 10 years' contribution, will not be required to pay any additional amount as a result of the revision in the rates of contribution for availing CGHS facility.
- Entitlement of pensioners/family pensioners who have already deposited their contribution for life time CGHS facility, will not be changed.
- Pensioners/family pensioners who are contribution to the CGHS on an annual basis and wish to continue to avail CGHS benefits will have to contribute at the revised rates upto the time of contribution needed to cover a period of a total of ten years from the time pensioner CGHS card was issued for the first time to them. The revised rate of contribution for the remaining period would be with reference to the grade pay that he/she would have drawn in the post held by him/her (at the time of his/her retirement/death) had he/she continued to be a service now but for his/her retirement/death.
- Any pensioner/family pensioner who is entitled to avail CGHS facility has not so far got his/her pensioner CGHS card made the rate of contribution in such cases will be with reference to the grade pay that he/she would have drawn in the post held by him/her (at the time of his/her retirement/death) had he /she continued to be in service now but for his/her retirement/death.

Facilities under CGHS

The facilities available under CGHS mainly include:-

- Consultation with the Medical Officer at CGHS dispensary, poly clinic or hospital
- X-Ray, Laboratory and other diagnostic facilities.
- Supply of medicines, etc.
- Hospitalisation facilities.
- Reimbursement of cost of implants for heart ailments, hearing aids, intra-ocular lens etc.

8. **FINANCIAL BENEFITS ON VOLUNTARY RETIREMENT**
(After Completion of 20 years qualifying service)

1. **Pension** – Once an employee rendered minimum pensionable service of 20 years, the pension is 50% of the average emoluments received during the past 10 months or the last pay drawn whichever is more beneficial, subject to minimum of ₹ 9,000.
2. **Gratuity** – One fourth of emoluments for each completed six monthly period of qualifying service subject to maximum of 16 ½ times the Emoluments of ₹ 20 Lakhs, whichever is less. Emoluments for Gratuity means last pay drawn plus DA.
3. **Commutation of Pension** – Not exceeding 40% of monthly basic pension with reference to the commutation factor bases on age on next date of birth.
4. **Encashment of Earned Leave** – Cash equivalent of leave salary admissible for number of earned leave at the credit of employee on the last day his service, subject to a maximum of 300 days. (Last pay Drawn + DA).
5. **Encashment of Half Pay Leave** – Cash equivalent to half pay leave at the credit of employee on the last of service. The Maximum HPL can be encashed only to complete shortfall of 300 days while encashment of Earned Leave.
6. **GPF Final Payment** – GPF amount at the credit of employee on the last day of service.
7. **Fixed Medical Allowance** – ₹ 1,000 per month wef 01.07.2017 or to get CGHS facility for her/himself and dependents.
8. **Payment of CGEIS** – Accumulated Saving fund as per Table.
9. **Retirement TA.**

9. FAMILY PENSION/RETIREMENT BENEFITS

From 01.01.2016, under relevant rules Family pension is admissible to NOK of deceased employee.

1. FAMILY PENSION

The amount of Family pension will be 30% of the average emoluments or 30% of emoluments drawn on the day of death of Govt Servant, whichever is more beneficial.

Formula Of Normal Family Pension

30% of Last Basic Pay Drawn in Pay Matrix Level.

Date of Death	:	15.07.2017
Date of birth	:	06.06.1963
Qualifying Service	:	30 Years
Last Basic Pay in Pay Matrix-7	:	Rs. 62,200
Normal Rate of Family Pension	:	Rs. <u>62,200</u> x 30% = Rs. 18,660
Enhanced Rate of Family Pension	:	Rs. <u>62,200</u> = Rs. 31,100
		2

A higher rate of family pension is admissible, if the deceased have rendered not less than 07 years continuous service. It is payable from the date following the date of death, for period of 10 years and maximum upto 65 years of age of deceased Govt servant if he has survived.

In The case of Death After Retirement

50% of pay drawn at the time of retirement.(Payable for a period of seven years or upto the date of which he would have attained 67 years had he survived whichever is less)

Date of Death	:	15.07.2017 (After retirement)
Date of birth of deceased	:	06.06.1963
Last Basic Pay in Pay Matrix-7	:	Rs. 62,200
Enhanced Rate of Family Pension	:	Rs. <u>62,200</u> = Rs. 31,100*
		2

Normal Rate of Family Pension : Rs. 62,200 x 30% = Rs. 18,660**

(i) *Enhanced rate of family pension @ □ 31,100 (With Dearness Relief) will be admissible wef 15.07.2017 to 14.07.2024 till death or re-marriage.

(ii) **Normal rate of family pension □ 18,660(With Dearness Relief) will be admissible wef 15.07.2024 till death or re-marriage.

The Family pension

Note – In no case, Basic Pension granted shall be less than Rs.9,000/- per month.

10. AWARD UNDER THE CENTRAL CIVIL SERVICES (EXTRAORDINARY PENSION) RULES, 1939

If an employee sustains injuries, diseases or dies and the injury, disease or death is attributable to Government service, he/his family becomes eligible for the grant of an award under the Central Civil Services (Extraordinary Pension) Rules, 1939 which are applicable to all employees except to those to whom the Workmen's Compensation Act, 1923, applies.

For determining the compensation payable for **death** or **disability** under different circumstances, the cases are categorized in five distinct categories as under:-

Category 'A'-

Death or disability due to natural causes not attributable to Government service. Example would be chronic ailments like heart and renal diseases, prolonged illness, accidents while not on duty, etc.

Category 'B'-

Death or disability due to causes which are accepted as attributable to or aggravated by Government service. Diseases contracted because of continued exposure to a hostile work environment, subjected to extreme weather conditions or occupational hazards resulting in death or disability would be example.

Category 'C'-

Death or disability due to accident in the performance of duties, Some examples are accidents while travelling on duty in Governments vehicles or public transport, a journey on duty is performed by service aircraft, mishaps at sea, electrocution while on duty, etc.

Category 'D'-

Death or disability, attributable to acts of violence by terrorists, antisocial elements, etc., whether in their performance of duties or otherwise. Apart from cases of death or injury sustained by personnel of the Central Police Organization while employed in aid of the civil administration in quelling agitation, riots or revolt by demonstrators, other public servants including police personnel, etc. bomb blasts in public places or transport indiscriminate shooting incidents in public, etc., would be covered under this category.

Category 'E'-

Death or disability arising as a result of

- (a) Attack by or during action against extremists, antisocial elements, etc... and
- (b) Enemy action in international war or border skirmishes and warlike situations, including cases which are attributable to
 - (i) Extremists acts, exploding mines, etc. while on way to an operational area
 - (ii) Kidnapping by extremists; and
 - (iii) Battle inoculation as part of training exercise with live ammunition.

-Schedule II of CCS (EOP) Rules.[See Rule 9(2), 10,11(1)]

Scales of the Family Pension and Disability Pension under various categories, as under, with effect from 01.01.2016:-

FAMILY PENSION:-

i) **For cases covered under Category ' A' :-**

Family pension is payable in terms of provisions contained in CCS (Pension) Rules, 1972.

ii) **For Categories 'B' & 'C' :-**

(1) Distinction between widows without children or those with children, for determination of the quantum of extraordinary family pension shall stand abolished. The quantum of monthly extraordinary family pension for all categories of widows shall be :-

- (a) Where the deceased Government servant was not holding a pensionable post: 40% of basic pay subject to a minimum of Rs.11,700/-
- (b) Where the deceased Government servant was holding a pensionable post: 60% of basic pay subject to a minimum of Rs. 18,000/-

- (2) In case where the widow dies or remarries, the children shall be paid family pension at the rates mentioned at (a) or (b) above, as applicable, and the same rate shall also apply to fatherless/motherless children. In both cases, family pension shall be paid to children for the period during which they would have been eligible for family pension under the CCS (Pension) Rules. Dependent parents/brothers/sisters, etc., shall be paid family pension at one-half the rate applicable to widows/fatherless or motherless children.

iii) **Family Pension under Categories 'D' & 'E':-**

- (1) If the Government servant is survived by the widow, she shall be entitled to family pension equal to the pay last drawn by the deceased Government servant and the said family pension shall be admissible to her for life or until her re-marriage.
- (2) In the event of remarriage of the widow, family pension shall be allowed at the rate of family pension and subject to the conditions laid down under the Central Civil Service (Pension) Rules, 1972 from the date following the date of her remarriage.
- (3) In the event of remarriage of the widow and if the Government servant is not survived by widow but is survived child or children only, all children together shall be eligible for family pension at the rate of 60 % of basic pay subject to minimum of Rs. 18,000/-. The family pension shall be payable to the children from the period during which they would have been eligible for family pension under Central Civil Service (Pension) Rules, 1972.
- (4) When the Government servant dies a bachelor or as a widower without children, dependent pension shall be admissible to the parents without reference to pecuniary circumstances, at the rate of 75% of pay last drawn by the deceased Government servant for both parents and at the rate of 60% of pay last drawn by the deceased Government servant for a single parent and on the death of one parent dependent pension at the latter rate shall be admissible to the surviving parent.

- (5) Where family pension or dependent pension is allowed under these rules no other family pension or dependent pension shall be admissible under any other orders or rules in consideration of death of the same deceased Government servant.

DISABILITY PENSION

For cases covered under Categories 'B' and 'C'.

- i) Normal Pension @ 50 % of the emoluments or average emoluments received during the last 10 months, wherever is beneficial to the Government Servant and gratuity admissible under the Central Civil Service (Pension) Rules, 1972, plus disability pension equal to 30 % of basic pay, for 100 % disability. There shall be no condition of minimum qualifying service having been actually rendered for earning pension, if otherwise due. No service gratuity shall be admissible.
- ii) For lower percentage of disability, the monthly disability pension shall be proportionately, lower subject to the provisions of rule 8 and subject to a minimum of Rs. 18,000/- per months.

Disability Pension – for cases covered under Category – ‘ D’

- i) Disability Pension comprising a service element equal to the retiring pension (@50 % of the emoluments or average emoluments received during the last 10 months, whichever is beneficial to the Govt, servant and gratuity to which the employee would have been entitled to on the basis of his pay on the date of invalidation but counting service up to the date on which he would have retired in the normal course and disability element equal in amount to normal family pension and there shall be no condition of minimum qualifying service having been actually rendered for earning service element, if otherwise due.
- ii) For lower percentage of disability, the disability element shall be proportionately lower subject to rule 8 and subject to a minimum of Rs. 18,000/- per months.

Disability Pension – for cases covered under Category – ‘ E’

- i) Disability Pension comprising a service element equal to the pension (@50 % of the emoluments or average emoluments received during the last 10 months, whichever is more beneficial to the Govt, servant) and gratuity to which the employee would have been entitled to on the basis of his pay on the date of invalidation but counting service up to the date on which he would have retired in the normal course and disability element equal in amount to the pay last drawn in case of 100% disability. There shall be no upper limit of the ‘pay last drawn’ i.e. the aggregate of the service and disability elements of pension may exceed the ‘pay last drawn’ and there shall be no condition of minimum qualifying service having been actually rendered for earning pension, if otherwise due.
- ii) For lower percentage of disability, the disability element shall be proportionately lower subject to rule 8 and subject to a minimum of Rs. 18,000/- per months.

CONSTANT ATTENDANT ALLOWANCE

In the case of pensioners who retired on disability pension under the CCS (Extraordinary) Pension Rules, 1939, for 100% disability (where the individual is completely dependent on somebody else for day-today functions), a Constant Attendant Allowance of Rs.6,750/- p.m. shall be allowed in addition to the disability pension on the lines existing in Defence Force w.e.f. 01.07.2017 subject to fulfill the following provisions:-

- a) Constant Attendant Allowance (C.A.A.) will be applicable to cases where the disability for which Constant Attendance Allowance is payable is attributable to or aggravated by service.
- b) Constant Attendant Allowance (C.A.A.) may be granted to a Government servant who is awarded a disability pension for 100 per cent disablement, if in the opinion of the medical board, he needs the services of a Constant Attendant for at least a period of three months, and the necessity arises solely from the condition of the accepted disability or disabilities.

- c) Constant Attendant Allowance (C.A.A.) shall not be payable for any period during which the pensioner is an inmate or an in-patient of a Government institution or hospital.
- d) Payment of Constant Attendant Allowance (C.A.A.) shall be made along with disability pension. Payment shall be made on the basis of declaration as in Annexure which shall be submitted to the Pension Disbursing Authority in May and November each year.

DISABILITY COMPENSATION IN LIEU OF DISABILITY PENSION.

Under the provisions of Rule 9 (3) of CCS (EOP) Rules 1939, if the Government servant is recommended for retention in service in spite of his disablement, he shall be paid a compensation in lumpsum (in lieu of the disability pension) on the basis of disability pension admissible to him in accordance with the provisions of sub-rule (2) of this rule, by arriving at the capitalized value of such disability pension with reference to the Commutation Table, in force from time to time.

Category wise illustration :-

- i) Category B & C : 30% of Basic pay (as on the date of medical board) x 12 x commutation factor x actual percentage of disability divided by 100
- ii) Category 'D' : 80% of Basic pay (as on the date of medical board) x 12 x commutation factor x actual percentage of disability divided by 100
- iii) Category ' E' : Last pay i.e. pay as on the date of medical board (the basic pay as on the date of medical board)x 12 x commutation factor x actual percentage of disability divided by 100

11. EX-GRATIA COMPENSATION FROM CENTRAL GOVT (MHA) IN F/O NOK OF BSF DECEASED PERS

In accordance with Department of Pension & Pensioners' Welfare Office Memorandum No. 38/37/2016-P&PW(A)(i) dated 04.08.2016 the slab of amount on account of Ex-gratia lump sum compensation from Central Govt. has been revised w.e.f. 01.01.2016 as under :-

Circumstances	Amount
Death occurring due to accidents in the course of performance of duties	25 Lakh
Death occurring in the course of performance of duties attributed to acts of violence by terrorists, antisocial elements etc.	25 Lakh
Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates.	35 Lakh
Death occurring while on duty in the specified high altitude, inaccessible border posts etc, on account of natural disasters, extreme weather conditions.	35 Lakh
Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of India Nationals from a war-torn zone in foreign country.	45 Lakh

12. EX-GRATIA COMPENSATION LUMP SUM COMPENSATION IN R/O MEDICALLY BOARDED OUT BSF PERS.

In accordance with MHA/Grih Mantralaya(Resettlement and Welfare Directorate) Police Division-II L/No. 27011/64/2010-R&W dtd 07.06.2017, “ CAPFs personnel, who are disabled in the performance of their bonafide official duties under various circumstances and are boarded from service on account of disability attributable to or aggravated in service shall be paid ex-gratia compensation amounting to **Rs. 20 Lakhs for 100% disability w.e.f. 01.01.2016.**

For cases with less than 100% disability, the amount of ex-gratia compensation may be reduced in proportion to the degree of disability e.g. for 50% disability an ex-gratia compensation of Rs. 10 Lakhs will be payable.

A minimum of 20% disability will be the condition for grant of ex-gratia compensation.

13. ENTITLEMENTS OF EX-GRATIA COMPENSATION FROM VARIOUS STATE GOVTS.

NAME OF STATE	PERS KILLED IN ACTION WITHIN STATE	PERS KILLED IN ACTION OUTSIDE STATE	PERS BELONGS TO OTHER STATE BUT KILLED IN ACTION WITHIN STATE
Arunachal Pradesh	<ul style="list-style-type: none"> Rs 50 Lakh on death. Rs 10 Lakh on permanent disability. Rs 50000 on simple injury 	<ul style="list-style-type: none"> Rs 50 Lakh on death Rs 10 Lakh on permanent disability. Rs 50000 on simple injury 	Not specified
Assam	<ul style="list-style-type: none"> Rs 20 Lakh on death RS 2 Lakh on 50% and above disability. Rs 25,000/- on non grievous injury 	Not specified	<ul style="list-style-type: none"> Rs 20 Lakh on death RS 2 Lakh on 50% and above disability. Rs 25,000/- on non grievous injury
Andhra Pradesh	<ul style="list-style-type: none"> Rs 10 Lakh for Inspr and above. Rs 7.5 Lakh for constable 	Not specified	Not specified
Bihar	<p><u>In case of Death</u></p> <ul style="list-style-type: none"> Rs 5 Lakh <p><u>In case of death / permanent disability</u></p> <ul style="list-style-type: none"> Rs 20 Lakh insurance amount to SAP & CRPF deployed in extremists affected districts (SRE Districts) 	<ul style="list-style-type: none"> Ex- gratia for 5 lac 	<p><u>In case of Death</u></p> <ul style="list-style-type: none"> Rs 5 Lakh <p><u>In case of death / permanent disability</u></p> <ul style="list-style-type: none"> Rs 20 Lakh insurance amount to SAP & CRPF deployed in extremists affected districts (SRE Districts)

Chhattisgarh	<p><u>GPAIS</u></p> <ul style="list-style-type: none"> • Noks in death case Rs 15 Lakh • Parents in death case Rs 10 Lakh • Loss of both hands, leg, ear and eye, loss of one hand/ loss of one hand, leg, ears and eye Rs 10 Lakh • For treatment upto 1 week Rs 20000/- • For treatment more than one week Rs 40,000/- • For education of child -Rs 40000/- • Ex-gratia Rs 3 Lakh 	-	<p><u>GPAIS</u></p> <ul style="list-style-type: none"> • Noks in death case Rs 15 Lakh • Parents in death case Rs 10 Lakh • Loss of both hands, leg, ear and eye, loss of one hand/ loss of one hand, leg, ears and eye Rs 10 Lakh. • For treatment upto 1 week Rs 20000/- • For treatment more than one week Rs 40,000/- • For education of child -Rs 40000/- • Ex-gratia Rs 3 Lakh
Chandigarh	<ul style="list-style-type: none"> • Rs 5 Lakh in case of accidental or homicidal death of an employee during the performance of duty. • Ex-gratia grant envisaged in these orders shall not be admissible in the case of those Govt Employees who commit suicide during the performance duty. 	-	<ul style="list-style-type: none"> • Rs 2 Lakh

Delhi	<ul style="list-style-type: none"> • Rs 1 crore • Employment to NOK in group C& D post under Delhi Govt. 	<ul style="list-style-type: none"> • Rs 1 crore • Employment to NOK in group C & D post under Delhi Govt. 	Nil
Gujrat	<ul style="list-style-type: none"> • Rs 1 Lakh 	Nil	<ul style="list-style-type: none"> • Rs 1 Lakh
Goa	<ul style="list-style-type: none"> • Rs 10 Lakh in case of death • Rs 3 Lakh in disability • Rs 8 Lakh in case of death attributable to military service. • Rs 2 Lakh in case of disability attributable to Military Service. • Rs 8 Lakh in case of death attributable to acts of violence by terrorists / anti – social elements etc. • Rs 2 Lakh in case of disability attributable to acts of violence by terrorists / anti – social elements etc. 	<ul style="list-style-type: none"> • Rs 10 Lakh in case of death • Rs 3 Lakh in disability • Rs 8 Lakh in case of death attributable to military service. • Rs 2 Lakh in case of disability attributable to Military Service. • Rs 8 Lakh in case of death attributable to acts of violence by terrorists / anti – social elements etc. • Rs 2 Lakh in case of disability attributable to acts of violence by terrorists / anti – social elements etc. 	Nil
Haryana	<ul style="list-style-type: none"> • Rs 50 Lakh in case of death • Rs 35 Lakh on 75% and above disability. • Rs 25 Lakh on 50 to 74% disability. • Rs 15 Lakh on 25 to 49% disability. • Appointments in class-III and IV 	<ul style="list-style-type: none"> • Rs 50 Lakh in case of death • Rs 35 Lakh on 75% and above disability. • Rs 25 Lakh on 50 to 74% disability. • Rs 15 Lakh on 25 to 49% 	Nil

	posts on compassionate grounds to the dependents son daughter or wife.	disability. • Appointments in class-III and IV posts on compassionate grounds to the dependents son daughter or wife.	
Himachal Pradesh	<ul style="list-style-type: none"> Rs 1 Lakh to those who lost their lives while protecting Indian Borders in all enemy action, war, war-like engagements, border skirmishes, counter insurgency operations including actions against ,militants, terrorist and extremist etc on or after 01.05.1999. 	Not specified	Not specified
Jharkhand	<ul style="list-style-type: none"> Rs 2.5 Lakh plus 13.75 Lakh on account of insurance if killed on anti-naxal operations. 	Not Specified	<ul style="list-style-type: none"> Rs 2.5 Lakh plus 13.75 Lakh on account of insurance if killed on anti-naxal operations
J&K	<ul style="list-style-type: none"> Rs 2 Lakh ex-gratia Rs 75000/- on permanent disability. Rs 10000/- on partial disability. 	Nil	<ul style="list-style-type: none"> Rs 2 Lakh ex-gratia Rs 75000/- on permanent disability. Rs 10000/- on partial disability.
Karnataka	<ul style="list-style-type: none"> Rs 5 Lakh in case of death. Rs 1,00,000/- on injury/ disability. 	<ul style="list-style-type: none"> Rs 5 Lakh in case of death. Rs 1,00,000/- on injury/ disability. 	<ul style="list-style-type: none"> Nil

Kerala	<ul style="list-style-type: none"> • Rs 10 Lakh in case of death in action in OP Vijay/OP Prakash II/in J&K. • Rs 5 Lakh in case of death in action other than in OP Vijay/OP Prakash II/in J&K. • Rs 5 Lakh in case of death while fighting with Extremist/Naxalites • Rs 3 Lakh in case of injured while fighting with Extremist/Naxalites • In the case of injured/disabled cases the Chief Minister's Sainik Welfare Fund Committee can decide such amount according to the gravity of the injury depending up on the nature of disability. 	<ul style="list-style-type: none"> • Rs 10 Lakh in case of death in action in OP Vijay/OP Prakash II/in J&K. • Rs 5 Lakh in case of death in action other than in OP Vijay/OP Prakash II/in J&K. • Rs 5 Lakh in case of death while fighting with Extremist/Naxalites • Rs 3 Lakh in case of injured while fighting with Extremist/Naxalites • In the case of injured/disabled cases the Chief Minister's Sainik Welfare Fund Committee can decide such amount according to the gravity of the injury depending up on the nature of disability. 	<ul style="list-style-type: none"> • Rs 10 Lakh in case of death in action in OP Vijay/OP Prakash II/in J&K. • Rs 5 Lakh in case of death in action other than in OP Vijay/OP Prakash II/in J&K. • Rs 5 Lakh in case of death while fighting with Extremist/Naxalites • Rs 3 Lakh in case of injured while fighting with Extremist/Naxalites • In the case of injured/disabled cases the Chief Minister's Sainik Welfare Fund Committee can decide such amount according to the gravity of the injury depending up on the nature of disability.
Madhya Pradesh	<ul style="list-style-type: none"> • Rs 10 Lakh in case of death and 100% disability. • Rs 5 Lakh on 50% disability. • Rs 2.5 Lakh on 	<ul style="list-style-type: none"> • Rs 10 Lakh in case of death and 100% disability. • Rs 5 Lakh on 50% disability. 	Not Applicable.

	<ul style="list-style-type: none"> 25% disability. Rs 10000/- daughter /sister marriage. Compassionate appointment to dependent 	<ul style="list-style-type: none"> Rs 2.5 Lakh on 25% disability. Rs 10000/- daughter /sister marriage. Compassionate appointment to dependent 	
Maharashtra	<ul style="list-style-type: none"> Rs 10 Lakh in case 	<ul style="list-style-type: none"> Rs 3 Lakh out of SRE Scheme to NOKs of all expired personnel. 	<ul style="list-style-type: none"> Rs 10 Lakh in case.
Meghalaya	<ul style="list-style-type: none"> Rs 7.5 Lakh in case of death Rs 1 Lakh on injury. 	<ul style="list-style-type: none"> Rs 1 Lakh in case of death. Rs 20000/- on injury 	Nil
Mizoram	<ul style="list-style-type: none"> Rs 3 Lakh 	<ul style="list-style-type: none"> Rs 3 Lakh 	<ul style="list-style-type: none"> Rs 3 Lakh
Nagaland	<ul style="list-style-type: none"> Rs 1 Lakh 	<ul style="list-style-type: none"> Rs 1 Lakh 	<ul style="list-style-type: none"> Rs 1 Lakh
Odisha	<ul style="list-style-type: none"> Rs 5 Lakh in case of death. Pension Rs. 2000/- pm w.e.f. 01.01.2011. 	Not applicable	Not applicable
Punjab	<ul style="list-style-type: none"> Rs 5 Lakh on death Rs 4 Lakh on disability above 75%. Rs 2 Lakh on disability above 50 to 75%. Rs 1 Lakh on disability 25 to 50%. 	<ul style="list-style-type: none"> Rs 5 Lakh on death Rs 4 Lakh on disability above 75% Rs 2 Lakh on disability above 50 to 75%. Rs 1 Lakh on disability 25 to 50%. 	<ul style="list-style-type: none"> Rs 5 Lakh on death Rs 4 Lakh on disability above 75% . Rs 2 Lakh on disability above 50 to 75%. Rs 1 Lakh on disability 25 to 50%.
Rajasthan	<ul style="list-style-type: none"> Rs 20 Lakh on death while on duty. Rs 10 Lakh on such assignments which do not fall within normal 	<ul style="list-style-type: none"> Rs 20 Lakh on death while on duty. Rs 10 Lakh on such assignments which do not 	<ul style="list-style-type: none"> Rs 20 Lakh on death while on duty. Rs 10 Lakh on such assignments which do not

	<p>duties.</p> <ul style="list-style-type: none"> Rs 10 Lakh in Permanent disability like lose of limb, eye sight etc., while performing election related duties, if caused due to any violent act of extremist of unsocial elements like road mines, bomb blasts, armed attacks etc. Rs 5 Lakh in case of permanent disability like loss of limb, eye sight etc., in normal conditions while performing election related duties. 	<p>fall within normal duties.</p> <ul style="list-style-type: none"> Rs 10 Lakh in Permanent disability like lose of limb, eye sight etc., while performing election related duties, if caused due to any violent act of extremist of unsocial elements like road mines, bomb blasts, armed attacks etc. Rs 5 Lakh in case of permanent disability like loss of limb, eye sight etc., in normal conditions while performing election related duties. 	<p>fall within normal duties.</p> <ul style="list-style-type: none"> Rs 10 Lakh in Permanent disability like lose of limb, eye sight etc., while performing election related duties, if caused due to any violent act of extremist of unsocial elements like road mines, bomb blasts, armed attacks etc. Rs 5 Lakh in case of permanent disability like loss of limb, eye sight etc., in normal conditions while performing election related duties.
Tamil Nadu	<ul style="list-style-type: none"> Rs. 20 Lakh - Killed in action Rs. 15 Lakh - Totally disabled/double amputee/totally blind. 	<ul style="list-style-type: none"> Rs. 20 Lakh - Killed in action Rs.15 Lakh - Totally disabled/double amputee/totally blind. 	<ul style="list-style-type: none"> Rs. 20 Lakh - Killed in action Rs. 15 Lakh - Totally disabled/double amputee/totally blind.

	<ul style="list-style-type: none"> Rs. 10 Lakh - Single amputee/one eye blind. 	<ul style="list-style-type: none"> Rs. 10 Lakh - Single amputee/one eye blind. 	<ul style="list-style-type: none"> Rs. 10 Lakh - Single amputee/one eye blind.
Tripura	<ul style="list-style-type: none"> Rs. 2 Lakh 	<ul style="list-style-type: none"> Rs. 2 Lakh 	<ul style="list-style-type: none"> Rs. 2 Lakh
Uttar Pradesh	<p><u>Ex-Gratia from State Govt.</u></p> <ul style="list-style-type: none"> Rs. 20 Lakh - killed in action or due to accident during bonafied Govt duty. <p>Ex-gratia/compensation assistant from UN Police and Armed Forces Sahayata Sanstan.</p> <ul style="list-style-type: none"> Rs. 6 Lakh in case martyrdom Rs. 2 Lakh to NOK, Rs. 2 Lakh to parents, Rs. 2 Lakh to NOK as FD for 3 years. Rs. 1.5 Lakh on daughter marriage. 	<p><u>Ex-Gratia from State Govt.</u></p> <ul style="list-style-type: none"> Rs. 20 Lakh - killed in action or due to accident during bonafied Govt duty. <p>Ex-gratia/compensation assistant from UN Police and Armed Forces Sahayata Sanstan.</p> <ul style="list-style-type: none"> Rs. 6 Lakh in case martyrdom Rs. 2 Lakh to NOK, Rs. 2 Lakh to parents, Rs. 2 Lakh to NOK as FD for 3 years. Rs. 1.5 Lakh on daughter marriage. 	Not specified.
Uttarakhand	<ul style="list-style-type: none"> If killed in action Rs. 1.60 Lakh for GO's, Rs 1 Lakh for SOs, NCO's by Uttarakhand Police and Armed Force Help institute. Rs. 30000/- for 	<ul style="list-style-type: none"> If killed in action Rs. 1.60 Lakh for GO's, Rs 1 Lakh for SOs, NCO's by Uttarakhand Police and Armed Force Help institute. Rs. 30000/- for 	

	<p>marriage daughter if killed in action (up to head constable).</p> <ul style="list-style-type: none"> Rs. 75000/- to GO's on disability and Rs. 55000/- to SOs/NCOs on disability. 	<p>marriage daughter if killed in action (up to head constable).</p> <ul style="list-style-type: none"> Rs. 75000/- to GO's on disability and Rs. 55000/- to SOs/NCOs on disability. 	
West Bengal	<ul style="list-style-type: none"> State Ex-gratia for Rs. 2 Lakh Ex-gratia under SRE scheme- 3 Lakh (for LWE affected districts only) GPAIS under SRE-Rs 10 Lakh on death and Rs. 5 Lakh on injury (for LWE affected districts only) 	<ul style="list-style-type: none"> State Ex-gratia for Rs. 2 Lakh Any other compensation as admissible in the State of place of occurrence of the incident. 	<ul style="list-style-type: none"> Ex-gratia under SRE Scheme-3 Lakh (for LWE affected districts only). GPAIS under SRE- Rs. 10 Lakh on death and Rs. 5 Lakh on injury (for LWE affected districts only).

PART-II

BENEFITS OUT OF PRIVATE FUND TO THE RETIRED/NOK OF DECEASED BSF PERSONNEL

The welfare Section of Administration Directorate of BSF HQ, New Delhi looks after the welfare of serving personnel, Families of serving personnel, Retired/Medically Boarded out personnel and families of deceased personnel. In order to finance and run various welfare schemes, under mentioned Regimental funds have been created in BSF:-

- a) BSF Welfare Fund
- b) BSF Contributory Benevolent Fund
- c) BSF Special Relief fund
- d) BSF Education Fund
- e) Central Welfare Board Fund/BWWA Fund
- f) Golden Jubilee Seema Prahari Kalyan Kawach

The salient features of the above six Regimental funds are brought out in this booklet for information and guidance of beneficiaries.

14. BSF WELFARE FUND

a) Introduction

The BSF Welfare Fund was approved by MHA and came into existence w.e.f. 1st December, 1986. The utility of this fund shall extent to all members of the Force wherever they may be and also to Ex-BSF personnel and widows/NOKs of deceased BSF personnel to some extent. This fund is being maintained at FHQ, Ftr HQ, SHQ, Trg Institutions and Units.

b) Object of the Fund

The main object of this fund is to provide grant to units, HQrs, Trg Institutions for providing recreational/entertainment facilities to the Force personnel including sports activities. Necessary financial help to the widows/ex-personnel which are not covered under any other fund, are also met out of this fund depending upon the necessity of the requirement.

c) **Source of Income**

The funds is financed from monthly subscription realised from members of the Force, Grant-in-aid & Special grant received from Govt time to time, income derived from Land viz by growing vegetables, trees etc., sale proceeds of tickets for sports tournament/entertainment shows, Rum profit, interest on fixed deposits and donation from various sources.

The rate of monthly subscription presently being collected from all rank for this fund is as under: -

(i)	Director General	Rs.75.00 Per Month
(ii)	Spl Director General	Rs.60.00 “
(iii)	Addl Director General	Rs.60.00 “
(iv)	Inspector General	Rs.55.00 “
(v)	Dy Inspector General	Rs.55.00 “
(vi)	2IC/Comdt	Rs.45.00 “
(vii)	DC/MO Grade-I	Rs.45.00 “
(viii)	AC/JSO/MO/Grade-II	Rs.40.00 “
(ix)	AD(OL)/AO/SO/SAO	Rs.40.00 “
(x)	Inspector	Rs.30.00 “
(xi)	Assistant/ Lecture	Rs.30.00 “
(xii)	SI/UDC	Rs.25.00 “
(xiii)	ASI/LDC	Rs.25.00 “
(xiv)	HC/Instructors Polytechnics	Rs.25.00 “
(xv)	Constable to LNK	Rs.15.00 “

This subscription towards Welfare Fund is applicable w.e.f 01.11.2016.

d) **Benefits out of this fund**

The benefits which are admissible to serving, retired, widows/NOKs of deceased and medically boarded out personnel out of this fund have been summed up as under: -

i) **SERVING PERSONNEL**

- Amenities/improvement in Messes of ORs, SOs and Officers.
- Film projector, TVs, VCRs, Radio etc. for Units/HQrs.
- Provision of equipment/accessories for welfare cum-work centers run by Central Welfare Board.
- Welfare Grants to Units/HQrs for welfare activities for Force personnel including provision of entertainment/recreational facilities.

- Special diet to TB patients on the recommendation of the MOs.
- NGOs may claim Re-imburement of cost of spectacles charges 3 time in entire service @ Rs. 1,000/- each time with minimum 4 year gap in between.
- Re-imburement of cost of denture to NGOs upto the rank of Inspectors on the recommendation of Medical Officer to Rs.1, 000/- one time.
- Expenditure on sports activities.
- Loans to GOs, SOs and Other ranks including civilian staff are given out of this fund at a nominal interest i.e.6.25% p.a.

ii) RETIRED BSF PERSONNEL

- One memento is given to BSF personnel at the time to their retirement from service either on Superannuation or Voluntary.
- The rates of mementoes presented to the pers who retires after 20 years of service w.e.f. 01.05.2015 is as under:-

Officers -Rs. 2,000/- SO -Rs. 1,500/- ORs - 1,200/-

The rates of mementoes issued to the personnel retiring after putting 40 years of service w.e.f 01.08.2012 are as under:-

S. No.	Rank	Rate
01	Officers	Rs. 3,000/-
02	SOs/Ors	Rs. 2,000/-

iii) WIDOWS/NOKs OF DECEASED

- The widows/NOKs of deceased BSF personnel can also avail medical treatment from BSF hospitals free of cost.
- Any genuine financial welfare measure which is not covered under any other fund such as bravery award etc will be given out of this fund.

iv) MEDICALLY BOARDED OUT PERSONNEL

The facilities extended to retired BSF personnel out of this fund are also applicable to the personnel boarded out on medical grounds.

15. **BSF CONTRIBUTORY BENEVOLENT FUND**

(a) **INTRODUCTION**

The BSF Contributory Benevolent Fund came into existence w.e.f.01.08.1976.

(b) **OBJECT OF THE FUND**

The main object of this fund is to provide financial assistance to the BSF personnel on their retirement on Superannuation/ Voluntary/ Medical invalidation and to the NOKs/Widows of those BSF personnel who die while in service.

(c) **SOURCE OF INCOME**

The source of income in this fund are as under: -

- (a) Voluntary contributions/from officers and all rank of the BSF as per decided rates.
- (b) Interest earned on FDRs of surplus amount of this fund invested with various Public Sector Undertakings and Nationalized Banks
- (c) Voluntary donations from persons other than BSF which the Governing Body may agree to accept.

The rate of subscription presently being received from force personnel on this account w.e.f. 01.11.2016 is as under: -

(i)	Director General	Rs.105.00
(ii)	Spl Director General	Rs.105.00
(iii)	Addl Director General	Rs.105.00
(iv)	Inspector General	Rs.105.00
(v)	Dy Inspector General	Rs.105.00
(vi)	Comdt (SG)/Director BSF IT	Rs.90.00
(vii)	Comdt (NSG)/2IC	Rs.90.00
(viii)	DC/MO Gd-I/Principals	Rs.90.00
(ix)	AC/JSO/MO Gd-II/SO	Rs.90.00
(x)	Inspector	Rs.90.00
(xi)	Assistant/Lecture	Rs.70.00
(xii)	SI/UDC	Rs.70.00
(xiii)	ASI/LDC	Rs.70.00
(xiv)	HC/Instructors Polytechnics	Rs.60.00
(xv)	Constable	Rs.60.00

The amount of above subscription together with the subscription of Welfare Fund are further distributed as under:-

- (i) 65 % to Cont Ben Fund
- (ii) 30 % to Unit Welfare Fund.
- (iii) 05 % to Central Welfare Fund

(d) **BENEFITS OUT OF THIS FUND**

Financial Assistance as per scale approved by Governing Body of BSF Contributory Benevolent Fund is being paid out of this fund to BSF personnel proceeding on Superannuation, voluntary Retirement, Medical Boarded out (Invalidation) Personnel and to the widows/NOKs of BSF personnel who die while in service. The details of such benefits admissible in each case are as under: -

i) **ON RETIREMENT OF BSF PERSONNEL**

- Rs.15,000/- in each case to BSF personnel proceeding on Superannuation/Voluntary retirement with more than 20 years but less than 25 years of qualifying service w.e.f. 01.07.2017.
- Rs.25,000/- in each case to BSF personnel proceeding on superannuation/Voluntary retirement with more than 25 years of qualifying service w.e.f. 01.07.2017
- Rs.2000/- in lump sum as special retirement benefits to Ex-Revolutionary Govt. of Nagaland personnel enrolled in BSF and retiring with more than 15 years of qualifying service.

ii) **MEDICALLY BOARDED OUT PERSONNEL**

Description

Lump sum

Injured while in action

In validation due to injury Sustained while on duty

- With 60% and above disability. Rs.50,000/-
- With less than 60% Rs.40,000/-

Injured while on duty

Invalidation due to injury sustained while on duty.

- With 60% and above disability. Rs.50,000/-
- With less than 60% disability Rs.40,000/-

Invalidation due to Aggravation in health due to difficult conditions of duty/terrain.

- With more than 10 years of service Rs.20,000/-
- With less than 10 years but more than 3 years of service Rs.30,000/-

Normal case of invalidation

- With more than 10 years of service. Rs.12,000/-
- With less than 10 years but more than 3 years of service. Rs.20,000/-
- With 3 years or less service Rs.10,000/-

iii) **WIDOWS/NOKs OF BSF PERSONNEL DIED WHILE IN SERVICE**

Death while in service. Rs.50,000/- i.e. Rs.5,000/- in cash payment and Rs.45,000/- cash will be given to NOK of deceased BSF personnel. However, the transaction should be made as RTGS or E-transaction..

16. BSF SPECIAL RELIEF FUND

a) INTRODUCTION

BSF Special Relief Fund was created in 1972 to provide Financial Assistance and Medical facilities for treatment to serving personnel, daughter marriage of widows, education of children of the widows, to help for the rehabilitation of widows and to provide medical facilities by engaging part time Specialist i.e. Medical/ Heart/Eye /Gynecologist /Dental/ENT/ Homeopathic etc and ANM/Midwife/Aya/Lady Sweeper etc for BSF Hospitals, MI Room, child & Maternity Welfare Centres crèches and Supply of sewing machines to the widows.

b) OBJECT OF THE FUND

The aims and objects of this fund are to provide Financial Assistance for the following purposes: -

- To provide financial assistance of Rs. 20,000/- in lump sum or such amount as may be fixed by Governing Body, in case of death while in service to the beneficiary, or as may be revised from time to time by the Governing Body.
- Rehabilitation of widows and orphans, schemes which may be in the nature of establishment and running of widow homes. Providing suitable employment opportunities, sanctioning stipends for educational and vocational training, providing housing facilities and assistance in developing agriculture and to provide sewing machines as means of livelihood.
- To provide refundable advances to Unit Welfare Centre to enable expansion in their programme providing work for the families.
- To provide assistance to families of BSF personnel in education, vocational training, medical relief or any welfare measure which would benefit the women and children of the members of the BSF.
- To establish crèches for children in the Units.
- Setting up of hospitals at selected places for the benefit of women and children and members of the Force.
- To provide financial assistance to needy force personnel in case of prolonged illness or serious diseases.
- To provide reasonable grants for performing obligatory social functions such as daughter marriages.
- To undertake any other welfare measure which the governing Body approves.

c) SOURCE OF INCOME

- Grants received from the National Defence Fund.
- Voluntary contribution from officers and all ranks of the BSF and members of the Force under control of BSF.
- Voluntary subscription and donations from persons other than BSF personnel, which the Governing Body may agree to accept.

- Contribution from non-official sources which the Governing Body may accept or from any of the Force Fund.
- By taking over all assets of the BSF Benevolent Fund which has been wound up with effect from 31.07.88.
- The rates of subscription presently being realised received from Force personnel on this account is as under: -

(i)	Director General	Rs.75.00
(ii)	Spl Director General	Rs.75.00
(iii)	Addl Director General	Rs.75.00
(iv)	Inspector General	Rs.75.00
(v)	Dy Inspector General	Rs.75.00
(vi)	Comdt (SG)/Director BSF IT	Rs.75.00
(vii)	Comdt (NSG)/2IC	Rs.75.00
(viii)	DC/MO Gd-I/Principals	Rs.75.00
(ix)	AC/JSO/MO Gd-II/SO	Rs.75.00
(x)	Inspector	Rs.40.00
(xi)	Assistant/Lecture	Rs.40.00
(xii)	SI/UDC	Rs.40.00
(xiii)	ASI/LDC	Rs.40.00
(xiv)	HC/Instructors Polytechnics	Rs.25.00
(xv)	Constable	Rs.25.00

- Interest on FDRs.

d) BENEFITS

The benefits admissible to serving personnel, Medically boarded out personnel and widows/NOKs of deceased BSF personnel out of this fund are summed as under: -

i) SERVING BSF PERSONNEL

- Upto 50% Advance to BSF personnel for operation/medical treatment of self and their dependents on recoupment basis.
- Sufficient advance out of SRF already provided to each FTRs, SHQrs and BSF BN for treatment of BSF personnel and their family members.
- Provision of facilities of medical specialists on part time basis and other para medical staff in various BSF Hospital MI Rooms for the benefits of members of the force and their families.

- Assistance to families of BSF personnel in education, vocational training, medical relief or any welfare measure which would benefit the women and children of the members of the BSF.

ii) **RETIRED BSF PERSONNEL/MEDICALLY BOARDED OUT PERSONNEL**

Retired BSF personnel and medically boarded out BSF personnel and their dependents can avail the facilities of medical specialists and other paramedical staff employed out of SRF in various BSF hospital/MI Rooms while taking medical treatment in BSF MI room/Hospital.

Suitable amount of Financial Assistance can be granted out of Special Relief Fund to retired BSF personnel/their spouse (not to the entire family) for treatment in the following rarest of rare case to be decided by a committee :-

- 1) Cancer
- 2) Tumors
- 3) Renal diseases
- 4) Kidney Transplantation
- 5) Heart disease
- 6) Liver transplantation

iii) **WIDOWS/NOKs OF DECEASED BSF PERSONNEL**

- Amount of FA on account of cash in lieu of sewing machine has been merged with immediate relief being given to the NOK of the deceased pers. Thus, immediate relief will be sanctioned for Rs. 20,000/- .
- Financial Assistance for two daughter's/sister marriage of deceased BSF personnel with effective from 01.02.2017 at the following rates: -
Rs.1,00,000/- Accident/Normal Death
- Amount of Rs. 60,000/- Financial Assistance for daughter's marriage of BSF Personnel who died after retirement w.e.f. 01 Aug' 2016.
- A sum of Rs.50,000/- to the permanently (100%) medically boarded out BSF pers with effective from 01.05.2015 at the time of marriage of their daughter. This facility is further extended for marriage of 2nd daughter also.

- Advance for special diet to PF Malaria affected personnel w.e.f. 01/05/2015.

Existing Rate

Rs. 50/- per day

Revised Rate

Rs. 70/- per day

- The rates of Financial Assistance for education of children of deceased BSF pers are as under:-

S.N.	Classes	Classification	Rates
1.	University (Non-tech) BA/BSc/B.Com/B.ed/M.E D etc.	Day Scholar	Rs. 1,000/- p.m. for Day Scholar
2.	University (Tech)/ leading to diploma , All Courses starting after passing Matric/Hr-Sec/ Intermediate.		
3.	University (Tech) leading to Degree Courses, like B.Tech/MBBS starting after passing HR/Sec/ Intermediate.	Boarder Scholar	Rs.1,500/- p.m. for Boarder Scholar

17. BSF EDUCATION FUND

a) INTRODUCTION

The education of the children of the BSF personnel poses special problems because of the nature of their deployment and duties they are required to perform while on active service. The officers and men are posted in remote and inaccessible areas along the border of the country and their children cannot stay with them at the same time. The BSF Education Fund has been established in 1967 to fulfill this need by establishing primary schools at all such locations and Secondary School with residential facilities at locations which are contiguous to our far flung border out posts.

b) OBJECTS OF THE FUND

The object of the fund is to encourage education in general and particularly in Science, Medicine and Information Technology among the dependent children of the following categories of personnel, who are members of BSF Education fund: -

1.	Serving members	
2.	Deceased personnel killed in action.	
3.	Deceased personnel who die while in service.	
4.	<p>i) Personnel prematurely retired on grounds of medical disability/unfitness.</p> <p>ii) Superannuated personnel</p> <p>iii) Deserving cases in at relaxation of stipulations at (i) & (ii) above</p>	<p>Till the completion of two academic sessions subsequent to the date of retirement.</p> <p>Till the completion of the two academic sessions, subsequent to the date of retirement in respect of students in 9th and 11th classes.</p> <p>To be referred to FHQ through IsG/Comdts BSF Trg Institution for consideration by the Sub Committee of BSF Education society</p>

Members of the BSF who are on deputation but continue to be members of BSF Education Fund and other Funds.

Personnel on deputation of Border Security force or on re-employment in BSF after their continued membership of the Fund for two years.

To fulfill this objective, the first BSF School was started at Jalandhar with 34 students in August, 1968 and now the Force has a vast network of BSF primary, BSF Residential Schools, BSF IT and Polytechnics.

- At present BSF is running 04 Residential Schools and 3 Tec Insts.
- 16 Primary Schools have been established at various locations. BSF Sponsored 38 KVs are also functioning in the BSF Campuses at various locations.

(i) **Details Of BSF Sr Sec School (Residential) Running Under BSF Education Fund**

S.No.	Location of BSF Schools	Frontier	Capacity of Boys hostel
1	Jammu	Jammu	90
2	Jalandhar	Punjab	Boys -138 Girls-48
3	SriGanganagar	Rajasthan	-
4	Tekanpur	Trg Instn	150
5	Kadamtala	North Bengal	40
6	Shillong	Shillong	-

(ii) **Details of Technical Institutions (Polytechnics) out of BSF Central Education Fund.
(For BSF Serving/Retired/Widow Wards only)**

S. N.	Name of Institutions	Capacity of Boys hostel	Course available (Three years)	Total Capacity
1	BSF Polytechnic STS Tigri, New Delhi	48	a) Electronic & Communication	60
			b) Computer Engineering	60
2	BSF Polytechnic CSMT Tekanpur	120	a) Auto Mobile	60
			b) Mechanical Engg	60
			c) Civil Engg (Wef 2013-14)	60
3	BSF Institute of Technology, Bangalore	Boys-364 Girls-76	a) Electronic & Communication	60
			b) Electrical & Electronics	60
			c) Computer Engg	60
			d) Modern Office Procedure	30

- **RJIT Tekanpur** :- Rustamji Institute of Technology (RJIT) has been established at BSF Academy Tekanpur since 1999-2000 following Courses under the affiliation of Rajiv Gandhi Prodyogiki Vishwa Vidyalaya, Bhopal are being conducted :-

Details of Courses Running In RJIT BSF Academy Tekanpur

Coursed offered	Force Quota		M.P State Quota	Total
	BSF	CAPF		
<u>Under Graduate</u>				
Automobile Engg	25	05	30	60
Electronic Engg	50	10	60	120
Info Tech	25	05	30	60
Mechanical Engg	25	05	30	60
Electrical Engg	25	05	30	60
Computer science	25	05	30	60
<u>Post Graduate</u>				
MCA	18	02	20	40
M.Tech Automobile	18			18
M.Tech Comn System	18			18

- RJIT has its separate Governing Body headed by DG BSF Limited hostel facilities are available for boys and no hostel facilities is available for girls.
- BSF widow wards and words of ORs are being subsidized in fees. The present fee structure has been given below:-

Rustamji Institute of Technology BSF Academy Tekanpur Fee Structure for B.E Courses

Second Semester

S.No	Nature of Fees	Wards of CPO's	Wards of BSF		
			Officers & SO's	OR's	Widow
1	College Fee	31,500	31,500	28,713	25,925
2	College Development	3,500	3,500	3500	2,500
3	Caution Money (Refundable)	1,500	1,500	1,500	1,500
4	Student Insurances	230	230	230	230
	Total	36,730	36,730	33,943	31,155

Second Semester

<u>S.No</u>	Nature of Fees	Wards of CPO's	Wards of BSF		
			Officers & SO's	OR's	Widow
1	College Fee	31,500	31,500	28,712	25,925
2	College Development	3,500	3,500	3,500	3,500
3	Registration Fee	300	300	300	300
4	Total	35,300	35,300	32,512	29,725
	Grand Total 1st & 2nd Sem	72,030	72,030	66,455	60,880

- A boy's hostel was started in October, 1991 at STS BSF Tigri Camp, New Delhi having capacity of 12 students for the children studying in various Educational Institutions in Delhi whose parents are performing arduous duties in far flung and extremist infested areas such as Eastern Region, Punjab and Jammu & Kashmir.
- 15 seats in MBBS and 03 in BDS have been reserved for the wards of all the CAPFs personnel.

c) SOURCE OF INCOME

The source of income of BSF Education Fund are as under: -

- Voluntary subscription from members of the BSF at the rate to be fixed by the Central Committee of BSF Education Fund from time to time.
- Voluntary subscription and donations from sources other than the members of the Force. Collected under such restrictions and conditions as the contract Government may impose.

The rate of subscription presently being realised/received from force personnel on this account w.e.f. 01.11.2016 is as under: -

(i)	Director General	Rs.150.00
(ii)	Spl Director General	Rs.150.00
(iii)	Addl Director General	Rs.150.00
(iv)	Inspector General	Rs.135.00
(v)	Dy Inspector General	Rs.120.00
(vi)	Comdt (SG)/Director BSF IT	Rs.105.00
(vii)	Comdt (NSG)/2IC	Rs.90.00
(viii)	DC/MO Gd-I/Principals	Rs.75.00
(ix)	AC/JSO/MO Gd-II/SO	Rs.60.00
(x)	Inspector	Rs.55.00
(xi)	Assistant/Lecture	Rs.55.00
(xii)	SI/UDC	Rs.45.00
(xiii)	ASI/LDC	Rs.45.00
(xiv)	HC/Instructors Polytechnics	Rs.40.00
(xv)	Constable	Rs.40.00

School/technical institutions employees should contribute at par with BSF personnel corresponding to BSF personnel pay scales.

d) BENEFITS

The benefits admissible to serving BSF personnel out of this fund are summed as under: -

- Financial Assistance at the following rates for education to children of serving personnel.

S.N.	Class	Classification	Rate
1.	<u>University (Non Tech)</u> For graduation/ post Graduation classes starting from BA Ist year/ B.Com Ist year or equivalent courses like B Ed /LLB	Day Scholar Boarder	Rs.10000/- Rs.16,000/-
2.	<u>University (Tech)</u> MBBS/B.Engg or Equivalent Leading after 10+2	Day Scholar Boarder	Rs 10,000/- Rs.20,000/-
3.	<u>Technical/Professional/ Vocational Course Leading to Diploma</u> All courses starting after passing Matric/Hr. Sec./ Sr. Secondary & Intermediate etc.	Day Scholar Boarder	Rs.10,000/- Rs.16,000/-

- Child who has failed to pass his/her previous examination will not be eligible for above benefit.
- Assistance will be given only to those, who are studying in recognized Schools/College and studying in hostel attached to the institutions.
- The above facility is available for two children only during the entire service of an individual, but at a time only one child. (F/5/21/89-Adm-I/BSF dated 24th Oct 1989).

e) **BSF EDUCATION LOAN SCHEME FOR WARDS OF BSF SERVING PERSONEL OUT OF BSF EDUCATION FUND.**

BSF personnel remain away from their families for long spells of period due to nature of deployment of the Force in remote & isolated areas which leads to neglect of children education. Hence, Director General BSF has emphasized to facilitate wards of BSF serving personnel, for higher education by providing soft loans. Thus competent authority has decided to introduce a new BSF education loan scheme to be known as “**BSF Education Loan Scheme**” for wards of serving BSF personnel pursuing education after 10+2 level.

AMOUNT OF LOAN

Maximum Rs. 5.00 Lakh per course per student. However, maximum disbursement per applicant per academic year is restricted to Rs. 1.25 Lakh.

f) **RETIRED/MEDICALLY BOARDED OUT PERSONNEL**

- A person retiring on superannuation in the middle of the academic session can claim FA for education to his child upto the end of the session.
- A person being boarded out in the middle of the academic session can also claim FA for education to his child upto the end of the session.
- A person retiring or being boarded out on invalidation can have the facility of freeship, half payment facility in respect of his ward studying in class VIII for two academic session.
- Retired/boarded out persons can continue to get the freeship/half payment facilities till the completion of the academic session in respect of his ward upto VIII class or in X or XII class.

g) WIDOWS/NOKs OF DECEASED PERSONNEL

At a time two children can be admitted as boarder in any of the six BSF Senior Secondary Schools with the following facilities.

- (i) Stipend - Rs. 600/-pm
- (ii) Pocket Money - Rs. 30/- pm
- (iii) Washing Charge - Rs. 45/- pm
- (iv) Summer clothing - Rs. 650/- per annum per ward
- (v) Stationery chgs - Rs 60/-pm for 10 months
- (vi) Winter Clothing chgs being paid out of CEF as under

1st Installment

Rs 300/-in class VI

2nd installment

Rs 350/-in class VIII

3rd installment

Rs 350/- in class X

Following scale of Book grant to the wards of deceased BSF personnel has been fixed w.e.f. 1.4.2010:-

- (i) From class 1 to V Rs 300/- per annum
- (ii) From class VI to X Rs 600/- -do-
- (iii) From class XI to XII Rs 750/- -do-

Above grant shall be paid to all wards of the deceased studying in any recognized school. This grant shall be paid initially by the respective Ftr/SHQ/Trg Institutions concerned from their Pvt funds and same will be re-imbursed from Edn fund. Book grant will not be admissible to those wards who fail or drop in a particular class. A certificate from the Head master/Principal of school to this effect shall be submitted by the claimant.

No tuition fee is being charged from wards of deceased BSF.

18. GOLDEN JUBILEE SEEMA PRAHARI KALYAN KAWACH INTRODUCTION

Personnel of BSF are generally deployed in remote, inaccessible and very sensitive areas where the life is highly risky. BSF personnel make supreme sacrifice for the rake of country. But after the supreme sacrifices, dependents of martyr have to face financial constraints. In view to avoid such financial constraints, with the approval of Director General of the Force “**Golden Jublee Seema Prahari Kalyan Kawach**” has been established.

a) **BENEFITS**

S.No	Category	Cause of death/missing case/disability & refund to retiree	Amount
1.	Operational death	Death during War/Operational duty/Militant activities or due to counterpart firing	40 Lakh
2.	P F Malaria/Death due to accident/Death due to Heart attack/illness, suicide & Missing cases	Due to P F Malaria while deployed in N E Region, Accidental death due to road, rail, air, air avalanche, earth sliding, natural calamities, storms, murder, accidental fire, drowning, slipping from mountain or death due to snake bite & Death due to Heart attack or any type of illness and suicide & Missing cases.	30 Lakh
3.	Retiree	Retiree/resignation/dismiss from service	100% refund of total subscription
4.	Disability	Disability 01% to 25%	05 Lakh
		Disability 26% upto 50%	10 Lakh
		Disability 51% upto 75%	15 Lakh
		Disability 76 % upto 100%	20 Lakh

- The benefits enhanced under the category of Operational death from Rs. 20 lakh to Rs. 40 Lakh and initial amount of 50% (i.e Rs. 20 lakh) will be released as financial assistance out of the scheme to the NOKs on receipt of obituary/Spl sitrep of death of subscriber and balance amount will be paid on receipt of recommendation roll & other requisite documents from field formation as per SOP.
- Simultaneously the benefits under accidental death. P F Malaria/death due to heart attack/any type of illness/suicide and missing cases is enhanced to Rs. 30 lakh and initial amount of 50% (i.e Rs. 15 lakh) will be released as financial assistance to the NOKs on receipt of obituary/spl sitrep of death case of subscriber and balance amount will be paid on receipt of recommendation roll & other requisite documents from field formation as per SOP.
- The enhanced disability amount will be applicable to the personnel those who sustain injury on or after 1st Sept 2017.

- The refundable amount to retiree/resignation or dismissal personnel has been increased from its 41% to 100% without any interest on or after 1st Sept 2017.
- In case difficulty arises in settlement of financial benefits as stated at Para-3 above, the benefits would be further reviewed by this Directorate.
- The other terms and condition for processing and finalizing the financial assistance cases lay-out in the SOP of the Golden Jubilee Seema Prahari Kalyan Kawach scheme are remain unchanged.
- This is in supersession of earlier instruction/circulars issued on the subject.

19. SCHOLARSHIP FOR WARDS OF BSF PERSONNEL

- (1) Name of the scholarship : Prime Minister Scholarship (MHA)**
- (a) No. of scholarship : Total-2000 (for all CPFs)
- (b) Eligibility : (i) Wards/widows of Ex. CPFs/in service personnel (below Officers rank of Subedar Major/ Inspector only)
- (ii) Pursuing following courses:- MBBS, BE, B.Tech, MBA, MCA, BCA, BBM etc & other professional course
- (c) Amount : Rs. 24,000/- per year for boys
Rs. 27,000/- per year for girls.
- (d) Last date of receipt : 31st Dec every year.
- (2) Name of the scholarship : Police Memorial Fund Scholarship**
- (a) No. of scholarship : Total-10 (for all CPFs)
- (b) Eligibility : (i) Children of non Gezatted police men killed on duty.
- (ii) Pursuing following courses:-
(aa)- MBBS, BE, B.Tech, MBA, MCA
(ab)-BSc, B.Com. MSc, MA, etc on regular basis.

- (c) Amount : For (aa)- Rs. 15,000/- per year
For (ab)- Rs. 5,000- per year.
- (d) Last date of receipt : Oct every year.

(3) Name of the scholarship : DG's Merit Scholarship

- (a) No. of Scholarship : Total - 300
- (b) Eligibility
- (i) Wards of the BSF serving and deceased personnel died while on duty.
 - (ii) The students should have secured minimum 85% marks at the 10+2 level overall aggregate in the entire stream i.e. Science, commerce and Arts stream for which he/she has appeared.

- (a) Amount 15,000/-
(One time payment only)
- (b) Last date of 31st October every year

(4) Name of the scholarship : O P Chadha Memorial Scholarship

- (a) No. of scholarship : Total- 5
- (b) Eligibility
- (i) Wards of non-Gageted Officer or upto the rank of Inspector. Students of BSF Secondary School Jalandhar Only.
 - (ii) Pursuing following courses:
2 scholarship Xth and 3 Students for XII class (one each in Science, Commerce and Arts stream)

(c) Amount : For Rs. 5,000/- per year

(d) Last date of receipt : 31 July every year.

(5) Name of the scholarship : U K Bansal Merit Scholarship

(a) Number of scholarship : Scholarship is admissible for only one child of BSF deceased pers.

(b) Eligibility : (i) Wards of the widows of BSF other ranks.
(ii) Undergoing first year of B.E./B.Tech/MBBS/BDS.
(iii) Applicant should have secured minimum 75% marks in 12th on regular basis from recognized school/Institution.

(c) Amount : Rs. 50,000/-
(Onetime payment only)

(6) Name of the scholarship : Shrawan Tandan Scholarship

(a) No. of scholarship : Total-14

(b) Eligibility : (i) Wards of widows
(wards of SOs, & Ors)
(ii) Pursuing following courses:-
Students of XI, XII, MBBS, BE

(c) Amount :-

(i) XI-XII (Science Stream) : 2500 X 2 = Rs. 5,000/-
2000 X 2 = Rs 4,000/-

(ii) XI-XII (Arts & Commerce): 2000 X 2X2 = Rs. 8,000/-
1500 X 2X2 = Rs 6,000/-

(iii) XI-XII (One girl student): 1500 X 2 = Rs. 3,000/
(Science stream)

(iv) MBBS 2 students : 4000 X 5 X 2 = Rs. 40,000/-

(iv) BE 2 students : 3000X 4 X 2 = Rs. 24,000/-

(d) Last date of receipt : 31st Aug every year.

(7) Name of the scholarship : BWWA Sukanya Scholarship

(a) No. of scholarship : Total-100

(b) Eligibility : (i) Wards of the BSF serving personnel upto rank of Subedar Major.

(ii) The student should have secured minimum 65% marks at the 10+2 level overall aggregate in the entire stream i.e. Science, commerce and Arts stream for which he/she has appeared.

(c) Amount : Rs. 15,000/-
(one time payment only).

(d) Last date of receipt : 10th September every year.

(8) Name of the scholarship : BWWA Bal Divyang Scholarship

(a) No. of scholarship : Total-50

(b) Eligibility : (i) Wards of the BSF serving personnel upto rank of Subedar Major.

(ii) 25 Scholarship for 10th pass students and 25 scholarship for 12th class pass students.

(c) Percentage : 55% Marks

(d) Amount : Rs. 15,000/-
(one time payment only).

(d) Last date of receipt : 10th September every year.

PART-III
COMPASSIONATE APPOINTMENT IN BSF

1. OBJECT

The objective of the Scheme is to grant appointment on compassionate grounds to a dependent family member of Border Security Force who died in harness or who is retired on medical grounds.

2. TO WHOM APPLICABLE

(A) To a **dependent** family member of BSF who :-

- (a) dies during service (including suicide) ; or
- (b) is killed in action; or
- (c) is medically boarded out and is unfit for civil employment.
- (d) is missing (subject to certain conditions)

(B) **“Dependent family Member” means**

- (a) spouse; or
- (b) son (including adopted son); or
- (c) daughter (including adopted daughter); or
- (d) brother or sister in the case of unmarried Government servant or member of the BSF referred to in (A) above.

Who was wholly dependent on the Government servant/member of the Force at the time of his death in harness or retirement on medical grounds, as the case may be.

3. POSTS TO WHICH SUCH APPOINTMENT CAN BE MADE

Compassionate appointment can be made up to a maximum of 5% of vacancies falling under direct recruitment quota in any **Group-‘C’ posts.**

4. ELIGIBILITY

- (a) The family is indigent and deserves immediate assistance for relief from financial destitution; and
- (b) Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.

5. PROCEDURE FOR COMPASSIONATE APPOINTMENT

- (a) Whenever a BSF personnel dies, the concerned unit/ headquarter deputed a special representative to visit deceased's native place along with the details of scheme of compassionate appointment and brief the NOK/ family members about the opportunity available to the dependent family members. In case, NOK of deceased personnel desires to apply for compassionate appointment either for herself/ himself or for any other dependent family member, all the necessary documents are collected by the Special representative by hand. After receiving all the documents, the concerned unit/ headquarter forward the compassionate appointment case of dependent family member to their IG headquarter for further process.
- (b) At IG headquarter, a duly constituted Departmental Screening Committee scrutinize the case as per the RRs of the respective post and the eligibility of the applicant. If found eligible for the applied post, the committee empanel the candidate for compassionate appointment.
- (c) After their empanelment, the nearest RA (as per the home town mentioned by the applicant) arranges pre-coaching sessions to the empanelled candidates before conducting their suitability test for the respective posts. **(Copy of SOP circulated by this headquarter regarding pre-coaching of applicants issued vide this headquarter L/No. 9668-9968 dated 20th June' 2014 and L/No. 10863 dated 23rd July' 2014 enclosed).**
- (d) As soon as the pre-coaching of candidates completes, the candidates appears for suitability test on the dates as fixed by the RA. Candidates who qualify the recruitment test successfully and needs no condonation/ relaxation are directly issued Offer of Appointment by the respective Recruiting Agencies.
- (e) However, in case, any candidate requires condonation/ relaxation in any physical criteria (i.e. in age, height, chest and weight) or in minimum educational qualification, in light of MHA (Pers-II) UO dated 30 Apr' 2015, DG BSF (**copy enclosed**) is empowered to grant the following relaxation in case of compassionate appointment made as per DOP&T's scheme up to a maximum of following parameter:-

Height	Chest	Weight	Upper Age limit
7.5 Cms	06 Cms (Un-Ex) 05 cms (Ex)	Maximum as possible	15 years(up to the age 40 years in case of widows)

6. **EXEMPTIONS IN WRITTEN TEST**

In terms of MHA UO dated 25/06/09, the candidates applying under compassionate appointment scheme for the post of Const (GD)/Const (TM) are exempted from written test.

Whereas, the nature of duties of HC(Min)/ASI(Steno) is quite different and the person appointed to the post of HC(Min)/ASI(Steno) should have the essential education and technical qualification required for the post consistent with requirement of maintenance of efficiency of administration.

No. 22/1/CA-POL/2000/REC 11/BSF/ 1608 -1100
Government of India
Ministry of Home affairs
Directorate General Border security Force
(Pers Dte-Rectt Section)

Block No. 10, 8th Floor
CGO Complex, Lodhi Road
New Delhi- 110003

Dated, the 20 June 2014

To

All Frontier HQrs BSF
All Training Instns/STCs/STs BSF
All Sector HQrs BSF/DIG (HQ) FHQ
All Battalions BSF
BSF Arty HQ/ AIR Wing/SIW/SRO/BSF-CSMT/CENWOSTO/TSU
Staff Section FHQ/ PAD
All Dte BSF

SUB: FORCE COMMANDER CONFERENCE: COMPASSIONATE APPOINTMENT IN BSF THEREOF

DG BSF during the Force Commander Conference on 23rd May 2014 has desired that ward of BSF personnel died in harness or medically boarded out from service should be treated with utmost compassion. DG has also directed that while making the compassionate appointment of NOKs of deceased Force personnel, we should be considerate & proactive in providing job opportunities. There are large number of vacancies, but the number of appointments taking place is very less. In his words, "We should have a system in which somebody from the unit/ establishment should visit the family of bereaved with the offer of employment opportunities available for the NOK. Such people should be called & they should be given proper coaching. Employment rally should be conducted and there should be a proper deadline issued."

2. Keeping in view of above, DG has approved following directions on the subject, which are to be followed strictly by all concerned:-

- (a) Whenever, any serving personnel die in harness, it is the responsibility of head of office to detail a suitable representative from the unit/ headquarter concerned who will further go to the home town of the deceased personnel along with the dead body. He will provide all details to NOK regarding compassionate appointment in BSF and if possible collect all documents from NOK of deceased by hand.

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- (b) In case of medically boarded out personnel, he should be properly briefed about the opportunity of compassionate appointment available to his NOK before he proceeds for medical retirement.
- (c) No request of compassionate appointment be kept pending with mere excuses that proforma of particulars or any other documents have not been received from family member/ NOK of deceased. All efforts should be made to collect all the documents including PPO and preferred the case to next level within 03 months from the death of deceased personnel.
- (d) Ftr HQrs will ensure that the case received to their headquarter will be further forwarded to respective Ftr HQ/RA (in case of Const (GD/TM) or FHQ (in case of Min Cadre) as the case may be within one month period to avoid unnecessary delay.
- (e) DG BSI has also desired that a proper pre-coaching/ training system be formulated at Frontier level to minimize the failure in suitability test conducted for compassionate appointment for the post of ASI (Steno)/ HC (Min)/ CT (Daftry)/Const (GD) and Const (TM). The proposed system is as under:-

Name of Post	Nature of coaching provided	Duration of pre-coaching	Responsibility for conducting Pre-coaching	Adm arrangement	Fund Arrangement
(a)	(b)	(c)	(d)	(e)	(f)
ASI (Steno)	Written test & Shorthand	03 Months	FHQ (Rectt Section), after conducting the DSC of applicants applied for ASI (Steno) in every quarter will forward the case of empanelled candidates to IG (HQ) FHQ/ Ftr HQ Punjab/ Ftr HQ Bangalore/ Ftr HQ South Bengal/ Ftr HQ Guwahati depending on the home town address of candidate. The concerned quarter will further arrange for pre-coaching of candidates.	Unit/ SHQ under command.	Ftr Welfare fund
HC (Min)	Written test & Typing	03 Months	-do-	-do-	-do-
Const (Daftry)	Written test	01 Month.	-do-	-do-	-do-

Contd.....P/-03

(64) (1)

(a)	(b)	(c)	(d)	(e)	(f)
Const (GD)	PET	01 Month prior to suitability test	Ftr HQR/ RA concerned where the case received for conducting suitability test being the nearest recruiting agency will arrange for training/ pre-coaching in r/o candidates recommended for Const (GD) in BSF.	-do-	-do-
Const (TM)	PET	01 Month prior to suitability test.	-do-	-do-	-do-

(g) In this connection, Frontier HQrs will be responsible for monitoring the case till its finalization and a compliance report in this regard be submitted to FHQ from time to time.

3. Please acknowledge receipt and ensure strict compliance.


 (J D SINGH)
 COMDT (RECTT)

20 June '2014

Copy to: -

1. All WW Bases/ For information please.
Arty Regts
2. All section of -do-
FHQ

No. 22/1/Punjab/CA-2007/RECTT/BSF/ 10863
Government of India
Ministry of Home affairs
Directorate General Border security Force
(Pers Dte-Rectt Section)

Block No. 10, 8th Floor
CGO Complex, Lodhi Road
New Delhi- 110003

Dated, the 23 July' 2014

To

HQ Punjab Ftr
Border Security Force

SUB: **FORCE COMMANDER CONFERENCE: COMPASSIONATE
APPOINTMENT IN BSF AND CLARIFICATION REGARDING
PRE-COACHING**

May please refer to your L/No. स्था-1/676 (2)/अनु0 भर्ती/2014/22731
dated 09th July' 2014 on the subject.

2. Enclosed please find herewith clarification on the points raised vide
your ibid letter for your information and further necessary action please.

Encl: As above

Ak
(A K SINHA)
DY COMDT (RECTT)

23 July' 2014
AK
23/7/14

(क)	क्या जिन उम्मीदवारों (widow/wards) को pre-coaching/training के लिए बुलाना है को सीमा सुरक्षा बल के कैम्पस में रहने व खाने की सुविधा उपलब्ध करानी होगी या वह रोज स्वयं अपने घर से कैम्पस व कैम्पस से घर आना-जाना करेगा और यदि उनके रहने व खाने की सुविधा सीमा सुरक्षा बल के कैम्पस में की जानी है तो उसका पूरा खर्च कल्याण निधि (welfare fund) से व्यय होगा अथवा उम्मीदवार द्वारा किया जाएगा।	यदि उम्मीदवार का धर नजदीक हो और वह सीमा सुरक्षा बल के कैम्पस में रहने व खाने की सुविधा न लेना चाहता हो तो ऐसा करने के लिए वह बाध्य नहीं है। वह रोज स्वयं अपने घर से कैम्पस व कैम्पस से घर आना-जाना कर सकता है। परंतु यदि वह इस सुविधा का लाभ लेना चाहता है तो उसके रहने व खाने की सुविधा सीमा सुरक्षा बल के कैम्पस में की जाएगी और उसका पूरा खर्च कल्याण निधि (welfare fund) से किया जाएगा।
(ख)	यदि कोई उम्मीदवार किन्हीं कारणों अथवा समस्या के कारण उक्त pre-coaching training में शामिल होने से मना करता है तो क्या उसे उक्त भर्ती के suitability test में शामिल किया जाना है अथवा नहीं।	यह एक कल्याणकारी सुविधा है जिसका एकमात्र लक्ष्य अधिक से अधिक मृतक कार्मिकों के आश्रितों को अनुकम्पा के आधार पर भर्ती होने का अवसर प्रदान करना है परंतु यदि कोई उम्मीदवार किन्हीं कारणों अथवा समस्या के कारण उक्त pre-coaching training में शामिल होने से मना करता है तो उसे उक्त भर्ती के suitability test में शामिल किया जा सकता है। इसके लिए उक्त उम्मीदवार को अनिच्छा पत्र देना आवश्यक है।
(ग)	क्या written test, typing test and shorthand की coaching के लिए स्टाफ सिविल authority से hire करना है यदि हां तो उस पर होने वाला खर्च किस निधि से व्यय होगा और यदि नहीं तो क्या सीमा सुरक्षा बल के कार्मिक जोकि उक्त coaching देंगे को कल्याण निधि (welfare fund) से मानदेय (honorarium) देय होगा या नहीं और यदि होगा तो वह किस प्रकार से होगा।	Written test, typing test and shorthand की coaching के लिए किसी भी प्रकार का सिविल स्टाफ hire नहीं किया जाएगा। इसकी व्यवस्था RA अपने अधिनस्थ क्षेत्रिय मुख्यालयों एवं वाहिनियों के सहायता से करेगा। जो कार्मिक उक्त coaching देंगे उन्हें कल्याण निधि (welfare fund) से मानदेय (HONORARIUM) देय होगा। इस विषय में FR&SR Part-I, Rule - 46 से दिशा निर्देश लिया जा सकता है।

-02-

(घ)	क्या उक्त pre-coaching/training में भागिल होने वाले उम्मीदवारों को pre-coaching/training के दौरान refreshment दिया जाना है अथवा नहीं और यदि दिया जाना है तो प्रत्येक उम्मीदवार को एक दिन में कितने रुपये तक का refreshment दिया जाना है।	इसका खर्च भी सीमात कल्याण निधि से दिया जाएगा।
(ङ)	क्या उम्मीदवारों को उक्त pre-coaching/training में शामिल करने से पहले मेडिकल फिटनेस सर्टिफिकेट एवं ट्रेनिंग के दौरान होने वाली किसी भी घटना/दुर्घटना के लिए उसकी स्वयं की जिम्मेदारी होगी के संबंध में indemnity bond लेना आवश्यक होगा।	<ul style="list-style-type: none"> ➤ उम्मीदवारों को उक्त pre-coaching/training में शामिल होने से पहले किसी सिविल चिस्त्रिक्सक का फिटनेस प्रमाण पत्र देना होगा। ➤ ट्रेनिंग के दौरान होने वाली किसी भी घटना/दुर्घटना के लिए उम्मीदवार स्वयं जिम्मेदार होगा। इसके लिए विभाग की कोई जवाबदेही नहीं होगी। इस संबंध में उम्मीदवार को pre-coaching/training से पूर्व ही विभाग द्वारा लिखित में बताया जाएगा और लिखित में उनसे स्वीकृति पत्र लेना होगा। जिसके न देने पर उन्हें pre-coaching training में शामिल नहीं होने दिया जाएगा।
(च)	क्या उक्त pre-coaching/training के लिए निर्धारित सिलेबस/कोर्स गाइडलाईन्स/टाईम टेबल बल मुख्यालय द्वारा उपलब्ध कराया जायेगा ताकि सभी मुख्यालयों में एक समान ट्रेनिंग दी जा सके।	इसकी जिम्मेदारी संबंधित RA की होगी। और ऐसा करने के लिए वह आवेदक द्वारा आवेदित पद की प्रकृति एवं भर्ती नियमों को ध्यान में रखते हुए दिशा निर्देश जारी करेगा।
(छ)	Typing test and shorthand की coaching के लिए अतिरिक्त कम्प्यूटर की आवश्यकता होगी तो क्या अतिरिक्त कम्प्यूटर को खरीद फंटीयर कल्याण निधि (welfare fund) से की जा सकती है अथवा नहीं।	इसकी व्यवस्था RA अपने अधिनस्थ क्षेत्रिय मुख्यालयों एवं वाहिनियों के साहयता से करेगा।

२. दे. सिंह

आई० डी० सिंह
कमांडेंट (भर्ती)

दिनांक २३. जुलाई 2014

DDG/ ADG	DG
OFFICE OF ADG P&T	
Dy. No.	2093
Date	01/5/15
RECEIVED	
Subject :- Scheme for Compassionate Appointment for Group 'C' posts in CAPFs & AR - delegation of power-reg.	

Pl note for action in future

112

- 1 -
Government of India
Ministry of Home Affairs
PERS-II

Discuss
6/5

Reference this Ministry's UO No.I-45023/6/2008/Pers-II dated 23rd March, 2010 vide which the DsG of CAPFs and AR were delegated power to grant the following relaxations in case of compassionate appointments to be made by the respective Force as per DoP&T's relevant scheme/instructions up to a maximum of the following limit :-

Office of ADG (Pers.) BSF
Dy. No. 2318
Date: 05/5/15

Parameter	Height	Chest	Weight	Upper age limit
Maximum relaxation	05 Cms	03 Cms	05 Kgs (+)	02 Years

214 (Pers.)
DC (Recd)

- Relaxation in the above parameters beyond aforesaid limit has so far been considered and granted by MHA on case to case basis.
- With a view to reduce the channel of disposal and the time taken to complete compassionate appointment cases, it has been decided by the Competent Authority to enhance the aforesaid delegated limit of relaxation of the DsG of CAPFs and AR to the following extent :-

3706/5
T-10
2277
6/5/15

Parameter	Height	Chest	Age	Weight	Educational qualification
Maximum relaxation (After enhancement)	7.5 Cms	06 Cms Unexpanded 05 Cms Expanded	15 Years. In case of a widow upto 40 years.	Maximum possible	As per DoPT's OM no. 14014/2/2009-Estt(D) dated 11.12.2009, the candidate not immediately meeting the minimum educational standards may also be considered by engaging them as trainees by paying them emoluments of 1S pay band of Rs. 4440-7440 without any grade pay. All applicable allowances like DA, HRA & TA will however be granted at the admissible rates. Such a candidate will be given the regular pay band and grade pay only on acquiring the minimum prescribed under the Recruitment Rules within 05 Years as per DoP&T's OM no. No. 14014/02/2009-Estt.(D) dated 3 rd April, 2012.

Contd...

Copy to :-

- The Director (Pers-I), MHA
- The US (Pers-III), MHA

Under Secretary to the Govt. of India